



ENVIRONMENTAL POLICY



OUR RESPONSIBILITY

As an organization, we are committed to environmental protection throughout all organization's activities. We support sustainable development and actively seek to reduce and prevent the damages caused by our operations to the environment. By assessing the risks of our operations and their impact on the environment and setting goals to reduce these impacts, we can succeed in achieving a sustainable organization. We are constantly developing our environmental management system to strengthen our responsibility at all levels of our operations. Most importantly, we want to emerge as an honest, trustworthy, and responsible companion for our clients and partners.

We monitor development in the industry and are committed to complying with essential environmental laws, regional environmental requirements and regulations, and stakeholder requirements related to environmental protection. We want to ensure that environmentally responsible actions are in-built in all products and services we produce.

The prerequisite for achieving environmental goals is the seamless commitment of the company management in developing the environmental management system. By adequately educating our staff, we can promote the introduction of environmentally efficient working methods, reduce the environmental impact of our operations and increase awareness of our ecological system and its importance at all levels of operations.

We want to act responsibly and consider it equally vital for our partners to do the same—we require responsible actions from all our stakeholders. Our most significant environmental impacts are caused by using and processing materials, energy and natural resources. Therefore, when managing our environmental impacts and responsibility, we emphasize the selection and evaluation processes of suppliers and stakeholders, material and energy efficiency, in addition to our air emissions, wastewater, the waste itself, and its recyclability.

Our environmental aspects

Supplier selection and evaluation

We expect all our suppliers to commit to our Code of Conduct and its requirements.

We strive to favor domesticity in all our purchases.

Energy efficiency

We use responsibly produced energy in our operations.

We continuously develop new, more energy-efficient ways of working.

We take energy efficiency into account during equipment purchases.

We work to enhance the energy efficiency of our facilities.

Material efficiency

We identify the material flow in our production line and develop our procurement accordingly.

We upgrade our storage system to ensure the implementation of FEFO.

Emmissions to the atmosphere

We work to minimize our CO₂ emissions into the atmosphere.

We prevent the formation of tiny particles into the atmosphere.

Emissions to water

We minimize the amount of wastewater generated by us.

We reduce the number of harmful chemicals entering wastewater.

Waste management

We minimize the amount of waste generated by us.

We increase the efficiency of waste recycling.

We emphasize digital communication and forgo the use of paper.

We support our customers in consumer responsibility through responsible packaging and labeling.

WHAT KIND OF RESPONSIBILITY DO WE EXPECT FROM OUR STAKEHOLDERS?

Responsible sourcing and manufacturing are the basis for producing a high-quality product and service. As a manufacturer of products, we are primarily responsible for their safety. To us, this means both the safety of the user of the product and the safety of our environment. Manufacturers of raw materials used in the pharmaceutical industry are, as are we, bound by the pharmaceutical industry quality requirements (GxP, Good Practices) set by the authorities. In addition to complying with these, we are committed to requiring our suppliers to be environmentally responsible; we expect all our suppliers to commit to reducing the burden on the environment and continuously develop new, responsible practices and processes. In our Code of Conduct, we also require committing to the development of employee well-being and the ethics of operations. We ensure the validity of the agreement through regular audits.



Galena Pharma's supplier network is globally extensive. As a result, our suppliers' management processes are risk assessment based. It means that we are aware of all potential risks in our supply chain and strive to manage the most significant ones. Since we are committed to the continuity of our operations, we also actively seek to develop our supply chain management processes. In addition, we strive to act in an environmentally responsible manner even with limited supply-chain risk management capabilities. When necessary, we provide

information on environmental responsibility and encourage environmentally responsible practices.

We believe that holistically well-off people are our company's most important asset. For us humans to be well, the nature around us must also be well.