



ENVIRONMENTAL POLICY



OUR RESPONSIBILITY

As an organization, we are committed to environmental protection throughout all organization activities. We strongly support sustainable development by reducing and preventing any ecological damage caused by our processes. By assessing the environmental impacts and risks of our operations and setting goals to reduce those impacts caused by us, we can succeed in achieving our goals. We are constantly developing our environmental management system to strengthen our responsibility at all levels of our operations. Above all, we want to be honest, trustworthy, and responsible companion for all our clients and partners.

We monitor development in the industry and are committed to complying with essential environmental laws, regional environmental requirements and regulations, and stakeholder requirements related to environmental protection. We are committed to complying with the ISO 14001 standard. We want to ensure that responsibility towards the environment is inbuilt in our process: The products and services we produce.

The management's seamless commitment is vital to achieving all set environmental goals. The development of the environmental management system is the management's responsibility. By adequately educating our staff, we can reinforce the environmentally efficient working methods, reduce the environmental impact of our operations and increase awareness of our environmental management system and its importance at all levels of operations.

We want to act responsibly and expect our partners to do the same: We require responsible actions from all our stakeholders. At Galena, the most significant environmental impacts result from using and processing of materials, energy, and natural resources. Therefore, when managing our environmental impacts and responsibility, we emphasize selecting and evaluating processes of suppliers and stakeholders, material and energy efficiency, and our emissions to air, wastewater, general waste, and its recyclability.

Our environmental aspects

Supplier selection and evaluation

We expect all our suppliers to commit to our Code of Conduct and its requirements.

We strive to favor domesticity in all our purchases.

Energy efficiency

We use responsibly produced energy in our operations.

We continuously develop new, more energy-efficient ways of working.

We take energy efficiency into account during equipment purchases.

We work to enhance the energy efficiency of our facilities.

Material efficiency

We identify the material flow in our production line and develop our procurement accordingly.

We upgrade our storage system to ensure the implementation of FEFO.

Emmissions to the atmosphere

We work to minimize our CO2 emissions into the atmosphere.

We prevent the formation of tiny particles into the atmosphere.

Emissions to water

We minimize the amount of wastewater generated by us.

We reduce the number of harmful chemicals entering wastewater.

Waste management

We minimize the amount of waste generated by us.

We increase the efficiency of waste recycling.

We emphasize digital communication and forgo the use of paper.

We support our customers in consumer responsibility through responsible packaging and labeling.

WHAT KIND OF RESPONSIBILITY DO WE EXPECT FROM OUR STAKEHOLDERS?

Responsible sourcing and manufacturing are the basis for producing high-quality products and services. As a manufacturer of products, we are primarily responsible for overall safety. It means the safety of both the end-users and our environment. In the pharmaceutical industry, the manufacturers of raw materials, like us, are bound by the pharmaceutical industry quality requirements (GxP, Good Practices) set by the authorities. In addition to complying with these, we are committed to requiring our suppliers to be environmentally responsible; we expect all our suppliers to commit to reducing the burden on the environment and continuously develop new, responsible practices and processes. Following our Code of Conduct, we require committing to developing employee well-being and ethical operations. We ensure the validity of the agreement through regular audits.



Galena Pharma's supplier network is globally extensive. As a result, the management processes of our suppliers are risk assessment based. We know of all potential risks in our supply chain and strive to manage the most significant ones. Since we are committed to the continuity of our operations, we also actively develop and strengthen our supply chain management processes. In addition, we strive to act environmentally responsibly even with limited supply-chain risk management

capabilities. We provide information on environmental responsibility and encourage environmentally responsible practices.

We believe that holistically well-off people are our organization's most important asset. For us humans to be well, the nature around us must also be well.